

POWDER COATING SUPERVISOR

COMPANY OVERVIEW

Founded in 1947, Lowell Manufacturing Company is a leading manufacturer of premium quality products made in the USA for Professional/Commercial A/V, Security, Residential Custom Installation and Broadcast applications. The Company designs, engineers and manufactures a broad portfolio of products encompassing 19" electronic equipment racks, cabinets and rackmount accessories, power distribution and protection devices, packaged loudspeaker systems, sound masking and audio controls. In addition to its branded product line, the Company also manufactures custom fabricated products for OEM customers nationwide.

JOB OVERVIEW

Lowell Manufacturing is seeking a skilled and experienced Powder Coating Supervisor to oversee our powder coating operations within our manufacturing environment. The ideal candidate will have a strong background in powder coating processes, leadership skills, and a commitment to quality and efficiency. As a Powder Coating Supervisor, you will manage the powder coating team, ensure the production of high-quality finishes, and optimize the efficiency of the powder coating department.

KEY RESPONSIBILITIES

- Oversee the daily operations of the powder coating department, ensuring processes are carried out efficiently, safely, and to the highest quality standards.
- Develop and implement standard operating procedures for powder coating application, curing, and quality control.
- Monitor the condition and performance of powder coating equipment, ensuring regular maintenance and prompt troubleshooting of any issues.

Quality Control:

- Ensure that all powder coated products meet or exceed customer specifications and quality standards.
- Implement rigorous quality control checks and balances throughout the coating process to detect and address any defects or inconsistencies.
- Coordinate with the quality assurance team to develop and refine quality control measures, including inspection protocols and corrective action procedures.

Team Leadership:

- Lead, train, and mentor the powder coating team, fostering a culture of continuous improvement, teamwork, and high performance.
- Schedule shifts, assign tasks, and monitor employee performance, providing feedback and addressing any issues promptly.
- Promote a safe work environment by enforcing safety protocols, conducting safety drills, and addressing any hazards or incidents immediately.

Production Coordination:

- Collaborate with production planning and manufacturing teams to align powder coating schedules with overall production timelines.
- Optimize workflow and resource allocation to meet production targets, minimize downtime, and ensure timely completion of orders.
- Contribute to production meetings, providing updates on powder coating operations, challenges, and progress toward goals.

Continuous Improvement:

- Identify opportunities for process improvement, cost reduction, and efficiency gains within the powder coating department.
- Stay current with industry trends, technologies, and best practices in powder coating to drive innovation and excellence.
- Lead or participate in projects to implement new equipment, materials, or processes that enhance quality and productivity.

QUALIFICATIONS AND EDUCATION

- Proven experience as a powder coating supervisor or similar role in a manufacturing environment, preferably in sheet metal manufacturing.
- In-depth knowledge of powder coating techniques, materials, equipment, and safety standards.
- Strong leadership and team management skills, with the ability to motivate and guide a diverse team.
- Excellent problem-solving, organizational, and communication skills.
- Technical proficiency, with the ability to troubleshoot equipment issues and optimize coating processes.
- High school diploma or equivalent; additional certification or training in powder coating or industrial management is a plus.

COMPENSATION AND BENEFITS

- **Competitive starting pay**
- Health, vision, and dental insurance offerings
- 401k plan with company match
- Paid time off
- On the job training available

APPLICATION

- [Apply On-line](#)

Lowell is an Equal Opportunity Employer. All qualified applicants shall have the opportunity to be considered for employment without regard to their race, color, creed, religion, national origin, disability, veteran's status, sex, sexual orientation, gender identity, or any other characteristic protected by law. Lowell is a Drug and Tobacco-Free Workplace.